## CalPERS Medical, Principal Dental, Superior Vision and Cigna Life Insurance rates Effective July 1, 2022

## (\$1,594.00 Monthly Allowance w/Cap) Full-Time Employees/City Clerk and City Treasurer

Medical Plans-Los Angeles, I	Riverside and S	an Bernadino	Counties	Medical Plans-Other Southern California Counties				
ANTHEM SELECT - HMO	Emp Only	Emp + 1	Emp + 2	ANTHEM SELECT - HMO	Emp Only	Emp + 1	Emp + 2	
BASE 413	\$676.48	\$1,352.96	\$1,758.85	BASE 478	\$712.43	\$1,424.86	\$1,852.32	
ADMIN FEE (.0033)	\$2.23	\$4.46	\$5.80	ADMIN FEE (.0033)	\$2.35	\$4.70	\$6.11	
ANTHEM SELECT - HMO	\$678.71	\$1,357.42	\$1,764.65	ANTHEM SELECT - HMO	\$714.78	\$1,429.56	\$1,858.43	
2021	\$640.70	\$1,281.40	\$1,665.81	2021	\$676.38	\$1,352.75	\$1,758.58	
\$ INCREASE OVER 2021	\$38.01	\$76.02	\$98.84	\$ INCREASE OVER 2021	\$38.40	\$76.81	\$99.85	
% INCREASE OVER 2021	5.93%	5.93%	5.93%	% INCREASE OVER 2021	5.68%	5.68%	5.68%	
ALLOWANCE	\$1,594.00	\$1,594.00	\$1,594.00	ALLOWANCE	\$1,594.00	\$1,594.00	\$1,594.00	
LEFTOVER/OOP	\$155.00	\$155.00	(\$170.65)	LEFTOVER/OOP	\$155.00	\$155.00	(\$264.43)	
COBRA	\$690.01	\$1,380.02	\$1,794.03	COBRA	\$726.68	\$1,453.36	\$1,889.37	
ANTHEM TRADITIONAL - HMO	Emp Only	Emp + 1	Emp + 2	ANTHEM TRADITIONAL - HMO	Emp Only	Emp + 1	Emp + 2	
BASE 402	\$935.57	\$1,871.14	\$2,432.48	BASE 407	\$1,007.13	\$2,014.26	\$2,618.54	
ADMIN FEE (.0033)	\$3.09	\$6.17	\$8.03	ADMIN FEE (.0033)	\$3.32	\$6.65	\$8.64	
ANTHEM TRADITIONAL - HMO	\$938.66	\$1,877.31	\$2,440.51	ANTHEM TRADITIONAL - HMO	\$1,010.45	\$2,020.91	\$2,627.18	
2021	\$986.67	\$1,973.34	\$2,565.35	2021	\$1,048.66	\$2,097.31	\$2,726.50	
% INCREASE OVER 2021	-4.87%	-4.87%	-4.87%	% INCREASE OVER 2021	-3.64%	-3.64%	-3.64%	
ALLOWANCE  LEFTOVER/OOP	\$1,594.00	\$1,594.00	\$1,594.00	ALLOWANCE  LEFTOVER/OOP	\$1,594.00	\$1,594.00	\$1,594.00	
COBRA	<b>\$155.00</b> \$954.28	<b>(\$283.31)</b> \$1,908.56	(\$846.51) \$2,481.13	COBRA	<b>\$155.00</b> \$1,027.27	(\$426.91)	(\$1,033.18)	
BS-ACCESS		\$1,906.56 Emp + 1		BS-ACCESS		\$2,054.55 Emp + 1	\$2,670.91	
BASE 144	<b>Emp Only</b> \$779.87	\$1,559.74	<b>Emp + 2</b> \$2,027.66	BASE 142	<b>Emp Only</b> \$900.22	\$1,800.44	<b>Emp + 2</b> \$2,340.57	
ADMIN FEE (.0033)	\$2.57	\$5.15	\$6.69	ADMIN FEE (.0033)	\$2.97	\$5.94	\$7.72	
BS-ACCESS	\$782.44	\$1.564.89	\$2,034.35	BS-ACCESS	\$903.19	\$1,806.38	\$2,348.29	
2021	\$836.97	\$1,673.93	\$2,176.12	2021	\$941.31	\$1,882.61	\$2,447.40	
% INCREASE OVER 2021	-6.51%	-6.51%	-6.51%	% INCREASE OVER 2021	-4.05%	-4.05%	-4.05%	
ALLOWANCE	\$1,594.00	\$1,594.00	\$1,594.00	ALLOWANCE	\$1,594.00	\$1,594.00	\$1,594.00	
LEFTOVER/OOP	\$155.00	\$29.11	(\$440.35)	LEFTOVER/OOP	\$155.00	(\$212.38)	(\$754.29)	
COBRA	\$795.47	\$1,590.93	\$2,068.21	COBRA	\$918.22	\$1,836.45	\$2,387.38	
BS-TRIO	Emp Only	Emp + 1	Emp + 2	BS-TRIO	Emp Only	Emp + 1	Emp + 2	
BASE 144	\$668.13	\$1,336.26	\$1,737.14	BASE 142	\$742.70	\$1,485.40	\$1,931.02	
ADMIN FEE (.0033)	\$2.20	\$4.41	\$5.73	ADMIN FEE (.0033)	\$2.45	\$4.90	\$6.37	
BS-TRIO	\$670.33	\$1,340.67	\$1,742.87	BS-TRIO	\$745.15	\$1,490.30	\$1,937.39	
2021	\$662.14	\$1,324.28	\$1,721.56	2021	\$724.37	\$1,448.73	\$1,883.36	
% INCREASE OVER 2021	1.24%	1.24%	1.24%	% INCREASE OVER 2021				
ALLOWANCE	\$1,594.00	\$1,594.00	\$1,594.00	ALLOWANCE	\$1,594.00	\$1,594.00	\$1,594.00	
LEFTOVER/OOP	\$155.00	\$155.00	(\$148.87)	LEFTOVER/OOP	\$155.00	\$104.89	(\$343.39)	
COBRA	\$681.49	\$1,362.99	\$1,771.88	COBRA	\$757.55	\$1,515.11	\$1,969.64	
HEALTH NET SALUD Y MAS	Emp Only	Emp + 1	Emp + 2	HEALTH NET SALUD Y MAS	Emp Only	Emp + 1	Emp + 2	
BASE 443	\$463.87	\$927.74	\$1,206.06	BASE 412	\$548.26	\$1,096.52	\$1,425.48	
ADMIN FEE (.0033)	\$1.53	\$3.06	\$3.98	ADMIN FEE (.0033)	\$1.81	\$3.62	\$4.70	
HEALTH NET SALUD Y MAS	\$465.40	\$930.80	\$1,210.04	HEALTH NET SALUD Y MAS	\$550.07	\$1,100.14	\$1,430.18	
2021	\$413.91	\$827.82	\$1,076.17	2021	\$459.81	\$919.61	\$1,195.50	
% INCREASE OVER 2021	12.44%	12.44%	12.44%	% INCREASE OVER 2021	19.63%	19.63%	19.63%	
ALLOWANCE	\$1,594.00	\$1,594.00	\$1,594.00	ALLOWANCE	\$1,594.00	\$1,594.00	\$1,594.00	
LEFTOVER/OOP	\$155.00	\$155.00	\$155.00	LEFTOVER/OOP	\$155.00	\$155.00	\$155.00	
COBRA	\$473.15	\$946.29	\$1,230.18	COBRA	\$559.23	\$1,118.45	\$1,453.99	
HEALTH NET SMARTCARE	Emp Only	Emp + 1	Emp + 2	HEALTH NET SMARTCARE	Emp Only	Emp + 1	Emp + 2	
BASE 408	\$764.96	\$1,529.92	\$1,988.90	BASE 414	\$845.69	\$1,691.38	\$2,198.79	
ADMIN FEE (.0033)	\$2.52	\$5.05	\$6.56	ADMIN FEE (.0033)	\$2.79	\$5.58	\$7.26	
HEALTH NET SMARTCARE	\$767.48	\$1,534.97	\$1,995.46	HEALTH NET SMARTCARE	\$848.48	\$1,696.96	\$2,206.05	
2021	\$693.21	\$1,386.42	\$1,802.34	2021	\$771.03	\$1,542.07	\$2,004.69	
% INCREASE OVER 2021	10.71%	10.71%	10.72%	% INCREASE OVER 2021	10.05%	10.04%	10.04%	
ALLOWANCE  LEFTOVER/OOP	\$1,594.00	\$1,594.00	\$1,594.00	ALLOWANCE  LEFTOVER/OOP	\$1,594.00	\$1,594.00	\$1,594.00	
COBRA	<b>\$155.00</b> \$780.26	<b>\$60.26</b> \$1,560.52	(\$401.46) \$2,028.68	COBRA	<b>\$155.00</b> \$862.60	(\$102.96) \$1,725,21	<b>(\$612.05)</b>	
KAISER				KAISER		\$1,725.21	\$2,242.77	
BASE 306	<b>Emp Only</b> \$719.78	<b>Emp + 1</b> \$1,439.56	Emp + 2 \$1,871.43	BASE 308	<b>Emp Only</b> \$706.02	Emp + 1 \$1,412.04	<b>Emp + 2</b> \$1,835.65	
ADMIN FEE (.0033)	\$719.78	\$1,439.56	\$1,871.43	ADMIN FEE (.0033)	·		\$6.06	
, ,	·	\$4.75 \$1,444.31	\$1,877.61	KAISER	\$2.33 <b>\$708.35</b>	\$4.66 <b>\$1,416.70</b>	\$1,841.71	
KAISED			#1.077.U	NAISEN	9/00.33	Ψ1,+10./0	φ1,041./1	
KAISER 2021	<b>\$722.16</b> \$671.51			2021			\$1 7/15 75	
2021	\$671.51	\$1,343.03	\$1,745.93	2021 % INCREASE OVER 2021	\$671.44	\$1,342.89	\$1,745.75 5.50%	
2021 % INCREASE OVER 2021	\$671.51 <b>7.54%</b>	\$1,343.03 <b>7.54</b> %	\$1,745.93 <b>7.54%</b>	% INCREASE OVER 2021	\$671.44 <b>5.50%</b>	\$1,342.89 <b>5.50%</b>	5.50%	
2021	\$671.51	\$1,343.03	\$1,745.93		\$671.44	\$1,342.89		

## CalPERS Medical, Principal Dental, Superior Vision and Cigna Life Insurance rates Effective July 1, 2022

## (\$1,594.00 Monthly Allowance w/Cap) Full-Time Employees/City Clerk and City Treasurer

COBRA	\$734.18	\$1,468.35	\$1,908.86	COBRA	\$720.14	\$1,440.28	\$1,872.36
PERS PLATINUM	Emp Only	Emp + 1	Emp + 2	PERS PLATINUM	Emp Only	Emp + 1	Emp + 2
BASE 321	\$863.37	\$1,726.74	\$2,244.76	BASE 323	\$882.18	\$1,764.36	\$2,293.67
ADMIN FEE (.0033)	\$2.85	\$5.70	\$7.41	ADMIN FEE (.0033)	\$2.91	\$5.82	\$7.57
PERS PLATINUM	\$866.22	\$1,732.44	\$2,252.17	PERS PLATINUM	\$885.09	\$1,770.18	\$2,301.24
2021				2021			
% INCREASE OVER 2021				% INCREASE OVER 2021			
ALLOWANCE	\$1,594.00	\$1,594.00	\$1,594.00	ALLOWANCE	\$1,594.00	\$1,594.00	\$1,594.00
LEFTOVER/OOP	\$155.00	(\$138.44)	(\$658.17)	LEFTOVER/OOP	\$155.00	(\$176.18)	(\$707.24)
COBRA	\$880.64	\$1,761.27	\$2,289.66	COBRA	\$899.82	\$1,799.65	\$2,339.54
PERS GOLD	Emp Only	Emp + 1	Emp + 2	PERS GOLD	Emp Only	Emp + 1	Emp + 2
BASE 080	\$575.56	\$1,151.12	\$1,496.46	BASE 082	\$587.78	\$1,175.56	\$1,528.23
ADMIN FEE (.0033)	\$1.90	\$3.80	\$4.94	ADMIN FEE (.0033)	\$1.94	\$3.88	\$5.04
PERS GOLD	\$577.46	\$1,154.92	\$1,501.40	PERS GOLD	\$589.72	\$1,179.44	\$1,533.27
2021				2021			
% INCREASE OVER 2021				% INCREASE OVER 2021			
ALLOWANCE	\$1,594.00	\$1,594.00	\$1,594.00	ALLOWANCE	\$1,594.00	\$1,594.00	\$1,594.00
LEFTOVER	\$1,016.54	\$439.08	\$92.60	LEFTOVER	\$1,004.28	\$414.56	\$60.73
LEFTOVER/OOP	\$155.00	\$155.00	\$93.80	LEFTOVER/OOP	\$155.00	\$155.00	\$61.95
COBRA	\$587.07	\$1,174.14	\$1,526.39	COBRA	\$599.54	\$1,199.07	\$1,558.79
SHARP	Emp Only	Emp + 1	Emp + 2	SHARP	Emp Only	Emp + 1	Emp + 2
BASE 420	Not Offered	Not Offered	Not Offered	BASE 420	\$699.21	\$1,398.42	\$1,817.95
ADMIN FEE (.0033)				ADMIN FEE (.0033)	\$2.31	\$4.61	\$6.00
SHARP				SHARP	\$701.52	\$1,403.03	\$1,823.95
2021				2021	\$633.85	\$1,267.70	\$1,648.01
% INCREASE OVER 2021				% INCREASE OVER 2021	10.68%	10.68%	10.68%
ALLOWANCE				ALLOWANCE	\$1,594.00	\$1,594.00	\$1,594.00
LEFTOVER				LEFTOVER	\$155.00	\$155.00	(\$229.95)
COBRA				COBRA	\$713.19	\$1,426.39	\$1,854.31
UNITEDHEALTHCARE ALLIANCE	Emp Only	Emp + 1	Emp + 2	UNITEDHEALTHCARE ALLIANCE	Emp Only	Emp + 1	Emp + 2
BASE 428	\$771.85	\$1,543.70	\$2,006.81	BASE 432	\$775.09	\$1,550.18	\$2,015.23
ADMIN FEE (.0033)	\$2.55	\$5.09	\$6.62	ADMIN FEE (.0033)	\$2.56	\$5.12	\$6.65
<b>UNITEDHEALTHCARE ALLIANCE</b>	\$774.40	\$1,548.79	\$2,013.43	UNITEDHEALTHCARE ALLIANCE	\$777.65	\$1,555.30	\$2,021.88
2021	\$722.69	\$1,445.38	\$1,879.00	2021	\$725.65	\$1,451.30	\$1,886.68
% INCREASE OVER 2021	7.15%		- 4-04				7.470/
ALLOWANCE		7.15%	7.15%	% INCREASE OVER 2021	7.17%	7.17%	7.17%
,	\$1,594.00	<b>7.15%</b> \$1,594.00	7.15% \$1,594.00	% INCREASE OVER 2021 ALLOWANCE	<b>7.17%</b> \$1,594.00	<b>7.17%</b> \$1,594.00	\$1,594.00
LEFTOVER/OOP	\$1,594.00 <b>\$155.00</b>						
		\$1,594.00	\$1,594.00	ALLOWANCE	\$1,594.00	\$1,594.00	\$1,594.00
LEFTOVER/OOP	\$155.00	\$1,594.00 <b>\$45.21</b>	\$1,594.00 <b>(\$419.43)</b>	ALLOWANCE LEFTOVER/OOP	\$1,594.00 <b>\$155.00</b>	\$1,594.00 <b>\$38.70</b>	\$1,594.00 <b>(\$427.88)</b>
LEFTOVER/OOP COBRA	<b>\$155.00</b> \$787.29	\$1,594.00 <b>\$45.21</b> \$1,574.57	\$1,594.00 (\$419.43) \$2,046.95	ALLOWANCE LEFTOVER/OOP COBRA	\$1,594.00 <b>\$155.00</b> \$790.59	\$1,594.00 <b>\$38.70</b> \$1,581.18	\$1,594.00 (\$427.88) \$2,055.53
LEFTOVER/OOP  COBRA  UNITEDHEALTHCARE HARMONY	\$155.00 \$787.29 Emp Only	\$1,594.00 <b>\$45.21</b> \$1,574.57 <b>Emp + 1</b>	\$1,594.00 (\$419.43) \$2,046.95 Emp + 2	ALLOWANCE LEFTOVER/OOP COBRA UNITEDHEALTHCARE HARMONY BASE 432 ADMIN FEE (.0033)	\$1,594.00 <b>\$155.00</b> \$790.59 <b>Emp Only</b>	\$1,594.00 <b>\$38.70</b> \$1,581.18 <b>Emp + 1</b>	\$1,594.00 (\$427.88) \$2,055.53 Emp + 2 \$2,035.12 \$6.72
LEFTOVER/OOP COBRA UNITEDHEALTHCARE HARMONY BASE 428	\$155.00 \$787.29 <b>Emp Only</b> \$714.28 \$2.36 <b>\$716.64</b>	\$1,594.00 <b>\$45.21</b> \$1,574.57 <b>Emp + 1</b> \$1,428.56	\$1,594.00 (\$419.43) \$2,046.95 <b>Emp + 2</b> \$1,857.13	ALLOWANCE LEFTOVER/OOP COBRA UNITEDHEALTHCARE HARMONY BASE 432	\$1,594.00 <b>\$155.00</b> \$790.59 <b>Emp Only</b> \$782.74	\$1,594.00 <b>\$38.70</b> \$1,581.18 <b>Emp + 1</b> \$1,565.48	\$1,594.00 (\$427.88) \$2,055.53 Emp + 2 \$2,035.12
LEFTOVER/OOP COBRA UNITEDHEALTHCARE HARMONY BASE 428 ADMIN FEE (.0033)	\$155.00 \$787.29 <b>Emp Only</b> \$714.28 \$2.36	\$1,594.00 \$45.21 \$1,574.57 Emp + 1 \$1,428.56 \$4.71	\$1,594.00 (\$419.43) \$2,046.95 Emp + 2 \$1,857.13 \$6.13	ALLOWANCE LEFTOVER/OOP COBRA UNITEDHEALTHCARE HARMONY BASE 432 ADMIN FEE (.0033)	\$1,594.00 <b>\$155.00</b> \$790.59 <b>Emp Only</b> \$782.74 \$2.58	\$1,594.00 \$38.70 \$1,581.18 Emp + 1 \$1,565.48 \$5.17	\$1,594.00 (\$427.88) \$2,055.53 Emp + 2 \$2,035.12 \$6.72
LEFTOVER/OOP COBRA UNITEDHEALTHCARE HARMONY BASE 428 ADMIN FEE (.0033) UNITEDHEALTHCARE HARMONY	\$155.00 \$787.29 <b>Emp Only</b> \$714.28 \$2.36 <b>\$716.64</b>	\$1,594.00 \$45.21 \$1,574.57 Emp + 1 \$1,428.56 \$4.71 \$1,433.27	\$1,594.00 (\$419.43) \$2,046.95 Emp + 2 \$1,857.13 \$6.13 \$1,863.26	ALLOWANCE LEFTOVER/OOP COBRA UNITEDHEALTHCARE HARMONY BASE 432 ADMIN FEE (.0033) UNITEDHEALTHCARE HARMONY	\$1,594.00 \$155.00 \$790.59 Emp Only \$782.74 \$2.58 \$785.32	\$1,594.00 \$38.70 \$1,581.18 Emp + 1 \$1,565.48 \$5.17 \$1,570.65	\$1,594.00 (\$427.88) \$2,055.53 Emp + 2 \$2,035.12 \$6.72 \$2,041.84
LEFTOVER/OOP COBRA UNITEDHEALTHCARE HARMONY BASE 428 ADMIN FEE (.0033) UNITEDHEALTHCARE HARMONY ALLOWANCE	\$155.00 \$787.29 Emp Only \$714.28 \$2.36 \$716.64 \$1,594.00	\$1,594.00 \$45.21 \$1,574.57 Emp + 1 \$1,428.56 \$4.71 \$1,433.27 \$1,594.00	\$1,594.00 (\$419.43) \$2,046.95 Emp + 2 \$1,857.13 \$6.13 \$1,863.26 \$1,594.00	ALLOWANCE LEFTOVER/OOP COBRA UNITEDHEALTHCARE HARMONY BASE 432 ADMIN FEE (.0033) UNITEDHEALTHCARE HARMONY ALLOWANCE	\$1,594.00 \$155.00 \$790.59 Emp Only \$782.74 \$2.58 \$785.32 \$1,594.00	\$1,594.00 \$38.70 \$1,581.18 Emp + 1 \$1,565.48 \$5.17 \$1,570.65 \$1,594.00	\$1,594.00 (\$427.88) \$2,055.53 <b>Emp + 2</b> \$2,035.12 \$6.72 <b>\$2,041.84</b> \$1,594.00
LEFTOVER/OOP COBRA UNITEDHEALTHCARE HARMONY BASE 428 ADMIN FEE (.0033) UNITEDHEALTHCARE HARMONY ALLOWANCE LEFTOVER/OOP	\$155.00 \$787.29 Emp Only \$714.28 \$2.36 \$716.64 \$1,594.00 \$155.00 \$728.57	\$1,594.00 \$45.21 \$1,574.57 Emp + 1 \$1,428.56 \$4.71 \$1,433.27 \$1,594.00 \$155.00 \$1,457.13	\$1,594.00 (\$419.43) \$2,046.95 Emp + 2 \$1,857.13 \$6.13 \$1,863.26 \$1,594.00 (\$269.26) \$1,894.27	ALLOWANCE LEFTOVER/OOP COBRA UNITEDHEALTHCARE HARMONY BASE 432 ADMIN FEE (.0033) UNITEDHEALTHCARE HARMONY ALLOWANCE LEFTOVER/OOP	\$1,594.00 \$155.00 \$790.59 Emp Only \$782.74 \$2.58 \$785.32 \$1,594.00 \$155.00 \$798.39	\$1,594.00 \$38.70 \$1,581.18 Emp + 1 \$1,565.48 \$5.17 \$1,570.65 \$1,594.00 \$23.35 \$1,596.79	\$1,594.00 (\$427.88) \$2,055.53 Emp + 2 \$2,035.12 \$6.72 \$2,041.84 \$1,594.00 (\$447.84)
LEFTOVER/OOP COBRA UNITEDHEALTHCARE HARMONY BASE 428 ADMIN FEE (.0033) UNITEDHEALTHCARE HARMONY ALLOWANCE LEFTOVER/OOP COBRA Red indicates dollar amount of our	\$155.00 \$787.29 Emp Only \$714.28 \$2.36 \$716.64 \$1,594.00 \$155.00 \$728.57	\$1,594.00 \$45.21 \$1,574.57 Emp + 1 \$1,428.56 \$4.71 \$1,433.27 \$1,594.00 \$155.00 \$1,457.13 pense.	\$1,594.00 (\$419.43) \$2,046.95 Emp + 2 \$1,857.13 \$6.13 \$1,863.26 \$1,594.00 (\$269.26) \$1,894.27	ALLOWANCE LEFTOVER/OOP COBRA UNITEDHEALTHCARE HARMONY BASE 432 ADMIN FEE (.0033) UNITEDHEALTHCARE HARMONY ALLOWANCE LEFTOVER/OOP COBRA	\$1,594.00 \$155.00 \$790.59 Emp Only \$782.74 \$2.58 \$785.32 \$1,594.00 \$155.00 \$798.39 Admin Fee 7/	\$1,594.00 \$38.70 \$1,581.18 Emp + 1 \$1,565.48 \$5.17 \$1,570.65 \$1,594.00 \$23.35 \$1,596.79	\$1,594.00 (\$427.88) \$2,055.53 Emp + 2 \$2,035.12 \$6.72 \$2,041.84 \$1,594.00 (\$447.84)
LEFTOVER/OOP COBRA UNITEDHEALTHCARE HARMONY BASE 428 ADMIN FEE (.0033) UNITEDHEALTHCARE HARMONY ALLOWANCE LEFTOVER/OOP COBRA Red indicates dollar amount of our	\$155.00 \$787.29 Emp Only \$714.28 \$2.36 \$716.64 \$1,594.00 \$155.00 \$728.57 tt-of-pocket exp	\$1,594.00 \$45.21 \$1,574.57 Emp + 1 \$1,428.56 \$4.71 \$1,433.27 \$1,594.00 \$155.00 \$1,457.13 pense.	\$1,594.00 (\$419.43) \$2,046.95 Emp + 2 \$1,857.13 \$6.13 \$1,863.26 \$1,594.00 (\$269.26) \$1,894.27	ALLOWANCE LEFTOVER/OOP COBRA UNITEDHEALTHCARE HARMONY BASE 432 ADMIN FEE (.0033) UNITEDHEALTHCARE HARMONY ALLOWANCE LEFTOVER/OOP COBRA Final cost of Medical includes .0033%	\$1,594.00 \$155.00 \$790.59 Emp Only \$782.74 \$2.58 \$785.32 \$1,594.00 \$155.00 \$798.39 Admin Fee 7/RM LIFE INSUE	\$1,594.00 \$38.70 \$1,581.18 Emp + 1 \$1,565.48 \$5.17 \$1,570.65 \$1,594.00 \$23.35 \$1,596.79	\$1,594.00 (\$427.88) \$2,055.53 <b>Emp + 2</b> \$2,035.12 \$6.72 <b>\$2,041.84</b> \$1,594.00 (\$447.84) \$2,075.82
LEFTOVER/OOP COBRA UNITEDHEALTHCARE HARMONY BASE 428 ADMIN FEE (.0033) UNITEDHEALTHCARE HARMONY ALLOWANCE LEFTOVER/OOP COBRA Red indicates dollar amount of our	\$155.00 \$787.29 Emp Only \$714.28 \$2.36 \$716.64 \$1,594.00 \$155.00 \$728.57 it-of-pocket exp	\$1,594.00 \$45.21 \$1,574.57 Emp + 1 \$1,428.56 \$4.71 \$1,433.27 \$1,594.00 \$155.00 \$1,457.13 pense. ONAL)	\$1,594.00 (\$419.43) \$2,046.95 Emp + 2 \$1,857.13 \$6.13 \$1,863.26 \$1,594.00 (\$269.26) \$1,894.27	ALLOWANCE LEFTOVER/OOP COBRA UNITEDHEALTHCARE HARMONY BASE 432 ADMIN FEE (.0033) UNITEDHEALTHCARE HARMONY ALLOWANCE LEFTOVER/OOP COBRA Final cost of Medical includes .0033% OPTIONAL TER	\$1,594.00 \$155.00 \$790.59 Emp Only \$782.74 \$2.58 \$785.32 \$1,594.00 \$155.00 \$798.39 Admin Fee 7/RM LIFE INSUE	\$1,594.00 \$38.70 \$1,581.18 Emp + 1 \$1,565.48 \$5.17 \$1,570.65 \$1,594.00 \$23.35 \$1,596.79	\$1,594.00 (\$427.88) \$2,055.53 <b>Emp + 2</b> \$2,035.12 \$6.72 <b>\$2,041.84</b> \$1,594.00 (\$447.84) \$2,075.82
LEFTOVER/OOP COBRA UNITEDHEALTHCARE HARMONY BASE 428 ADMIN FEE (.0033) UNITEDHEALTHCARE HARMONY ALLOWANCE LEFTOVER/OOP COBRA Red indicates dollar amount of out	\$155.00 \$787.29 Emp Only \$714.28 \$2.36 \$716.64 \$1,594.00 \$155.00 \$728.57 It-of-pocket exp IRATES (OPTI	\$1,594.00 \$45.21 \$1,574.57 Emp + 1 \$1,428.56 \$4.71 \$1,433.27 \$1,594.00 \$155.00 \$1,457.13 pense. ONAL) Emp + 1	\$1,594.00 (\$419.43) \$2,046.95 Emp + 2 \$1,857.13 \$6.13 \$1,863.26 \$1,594.00 (\$269.26) \$1,894.27 Emp + 2 \$15.72	ALLOWANCE LEFTOVER/OOP COBRA UNITEDHEALTHCARE HARMONY BASE 432 ADMIN FEE (.0033) UNITEDHEALTHCARE HARMONY ALLOWANCE LEFTOVER/OOP COBRA Final cost of Medical includes .0033% OPTIONAL TER	\$1,594.00 \$155.00 \$790.59 Emp Only \$782.74 \$2.58 \$785.32 \$1,594.00 \$155.00 \$798.39 Admin Fee 7/	\$1,594.00 \$38.70 \$1,581.18 Emp + 1 \$1,565.48 \$5.17 \$1,570.65 \$1,594.00 \$23.35 \$1,596.79 1/22 RANCE COST PER \$10	\$1,594.00 (\$427.88) \$2,055.53 <b>Emp + 2</b> \$2,035.12 \$6.72 <b>\$2,041.84</b> \$1,594.00 (\$447.84) \$2,075.82
LEFTOVER/OOP COBRA UNITEDHEALTHCARE HARMONY BASE 428 ADMIN FEE (.0033) UNITEDHEALTHCARE HARMONY ALLOWANCE LEFTOVER/OOP COBRA Red indicates dollar amount of out VISION SUPERIOR VISION SUPERIOR COBRA	\$155.00 \$787.29 Emp Only \$714.28 \$2.36 \$716.64 \$1,594.00 \$155.00 \$728.57 at-of-pocket exp RATES (OPTI Emp Only \$6.04 \$6.16	\$1,594.00 \$45.21 \$1,574.57 Emp + 1 \$1,428.56 \$4.71 \$1,433.27 \$1,594.00 \$155.00 \$1,457.13 Dense. ONAL) Emp + 1 \$10.88 \$11.10	\$1,594.00 (\$419.43) \$2,046.95 Emp + 2 \$1,857.13 \$6.13 \$1,863.26 \$1,594.00 (\$269.26) \$1,894.27 Emp + 2 \$15.72	ALLOWANCE LEFTOVER/OOP COBRA UNITEDHEALTHCARE HARMONY BASE 432 ADMIN FEE (.0033) UNITEDHEALTHCARE HARMONY ALLOWANCE LEFTOVER/OOP COBRA Final cost of Medical includes .0033% OPTIONAL TEI CIGNA FT & CPT EMPLOYEES/CLRK/TREAS	\$1,594.00 \$155.00 \$790.59 Emp Only \$782.74 \$2.58 \$785.32 \$1,594.00 \$155.00 \$798.39 Admin Fee 7/* RM LIFE INSUF \$0.49 \$200,000 \$150,000	\$1,594.00 \$38.70 \$1,581.18 Emp + 1 \$1,565.48 \$5.17 \$1,570.65 \$1,594.00 \$23.35 \$1,596.79 1/22 RANCE COST PER \$10 \$98.00 \$73.50	\$1,594.00 (\$427.88) \$2,055.53 <b>Emp + 2</b> \$2,035.12 \$6.72 <b>\$2,041.84</b> \$1,594.00 (\$447.84) \$2,075.82
LEFTOVER/OOP COBRA UNITEDHEALTHCARE HARMONY BASE 428 ADMIN FEE (.0033) UNITEDHEALTHCARE HARMONY ALLOWANCE LEFTOVER/OOP COBRA Red indicates dollar amount of out VISION SUPERIOR VISION SUPERIOR COBRA	\$155.00 \$787.29 Emp Only \$714.28 \$2.36 \$716.64 \$1,594.00 \$155.00 \$728.57 tt-of-pocket exp RATES (OPTI Emp Only \$6.04	\$1,594.00 \$45.21 \$1,574.57 Emp + 1 \$1,428.56 \$4.71 \$1,433.27 \$1,594.00 \$155.00 \$1,457.13 Dense. ONAL) Emp + 1 \$10.88 \$11.10	\$1,594.00 (\$419.43) \$2,046.95 Emp + 2 \$1,857.13 \$6.13 \$1,863.26 \$1,594.00 (\$269.26) \$1,894.27  Emp + 2 \$15.72 \$16.03	ALLOWANCE LEFTOVER/OOP COBRA UNITEDHEALTHCARE HARMONY BASE 432 ADMIN FEE (.0033) UNITEDHEALTHCARE HARMONY ALLOWANCE LEFTOVER/OOP COBRA Final cost of Medical includes .0033% OPTIONAL TEI CIGNA FT & CPT EMPLOYEES/CLRK/TREAS CITY CONTROLLER OPTIONAL FAMILY DEPN Spouse/Child	\$1,594.00 \$155.00 \$790.59 Emp Only \$782.74 \$2.58 \$785.32 \$1,594.00 \$155.00 \$798.39 Admin Fee 7/ RM LIFE INSUF \$0.49 \$200,000 \$150,000 TERM LIFE IN	\$1,594.00 \$38.70 \$1,581.18 Emp + 1 \$1,565.48 \$5.17 \$1,570.65 \$1,594.00 \$23.35 \$1,596.79 1/22 RANCE COST PER \$10 \$98.00 \$73.50 NSURANCE	\$1,594.00 (\$427.88) \$2,055.53 <b>Emp + 2</b> \$2,035.12 \$6.72 <b>\$2,041.84</b> \$1,594.00 (\$447.84) \$2,075.82
LEFTOVER/OOP COBRA UNITEDHEALTHCARE HARMONY BASE 428 ADMIN FEE (.0033) UNITEDHEALTHCARE HARMONY ALLOWANCE LEFTOVER/OOP COBRA Red indicates dollar amount of out VISION SUPERIOR VISION SUPERIOR COBRA	\$155.00 \$787.29 Emp Only \$714.28 \$2.36 \$716.64 \$1,594.00 \$155.00 \$728.57 at-of-pocket exp RATES (OPTI Emp Only \$6.04 \$6.16	\$1,594.00 \$45.21 \$1,574.57 Emp + 1 \$1,428.56 \$4.71 \$1,433.27 \$1,594.00 \$1,457.13 bense. ONAL) Emp + 1 \$10.88 \$11.10	\$1,594.00 (\$419.43) \$2,046.95 Emp + 2 \$1,857.13 \$6.13 \$1,863.26 \$1,594.00 (\$269.26) \$1,894.27  Emp + 2 \$15.72 \$16.03	ALLOWANCE LEFTOVER/OOP COBRA UNITEDHEALTHCARE HARMONY BASE 432 ADMIN FEE (.0033) UNITEDHEALTHCARE HARMONY ALLOWANCE LEFTOVER/OOP COBRA Final cost of Medical includes .0033% OPTIONAL TEI CIGNA FT & CPT EMPLOYEES/CLRK/TREAS CITY CONTROLLER OPTIONAL FAMILY DEPN Spouse/Child	\$1,594.00 \$155.00 \$790.59 Emp Only \$782.74 \$2.58 \$785.32 \$1,594.00 \$155.00 \$798.39 Admin Fee 7/ RM LIFE INSUF \$0.49 \$200,000 \$150,000 (TERM LIFE IN	\$1,594.00 \$38.70 \$1,581.18 Emp + 1 \$1,565.48 \$5.17 \$1,570.65 \$1,594.00 \$23.35 \$1,596.79 1/22 RANCE COST PER \$10 \$98.00 \$73.50 NSURANCE	\$1,594.00 (\$427.88) \$2,055.53 Emp + 2 \$2,035.12 \$6.72 \$2,041.84 \$1,594.00 (\$447.84) \$2,075.82
LEFTOVER/OOP COBRA UNITEDHEALTHCARE HARMONY BASE 428 ADMIN FEE (.0033) UNITEDHEALTHCARE HARMONY ALLOWANCE LEFTOVER/OOP COBRA Red indicates dollar amount of ou VISION SUPERIOR VISION SUPERIOR COBRA	\$155.00 \$787.29 Emp Only \$714.28 \$2.36 \$716.64 \$1,594.00 \$155.00 \$728.57 It-of-pocket exp IRATES (OPTI Emp Only \$6.04 \$6.16 DENTAL RATES	\$1,594.00 \$45.21 \$1,574.57 Emp + 1 \$1,428.56 \$4.71 \$1,433.27 \$1,594.00 \$1,594.00 \$1,457.13 pense. ONAL) Emp + 1 \$10.88 \$11.10	\$1,594.00 (\$419.43) \$2,046.95 Emp + 2 \$1,857.13 \$6.13 \$1,863.26 \$1,594.00 (\$269.26) \$1,894.27  Emp + 2 \$15.72 \$16.03	ALLOWANCE LEFTOVER/OOP COBRA UNITEDHEALTHCARE HARMONY BASE 432 ADMIN FEE (.0033) UNITEDHEALTHCARE HARMONY ALLOWANCE LEFTOVER/OOP COBRA Final cost of Medical includes .0033% OPTIONAL TEI CIGNA FT & CPT EMPLOYEES/CLRK/TREAS CITY CONTROLLER OPTIONAL FAMILY DEPN Spouse/Child	\$1,594.00 \$155.00 \$790.59 Emp Only \$782.74 \$2.58 \$785.32 \$1,594.00 \$155.00 \$798.39 Admin Fee 7/ RM LIFE INSUF \$0.49 \$200,000 \$150,000 TERM LIFE IN	\$1,594.00 \$38.70 \$1,581.18 Emp + 1 \$1,565.48 \$5.17 \$1,570.65 \$1,594.00 \$23.35 \$1,596.79 1/22 RANCE COST PER \$10 \$98.00 \$73.50 NSURANCE \$2.40	\$1,594.00 (\$427.88) \$2,055.53 Emp + 2 \$2,035.12 \$6.72 \$2,041.84 \$1,594.00 (\$447.84) \$2,075.82
LEFTOVER/OOP COBRA UNITEDHEALTHCARE HARMONY BASE 428 ADMIN FEE (.0033) UNITEDHEALTHCARE HARMONY ALLOWANCE LEFTOVER/OOP COBRA Red indicates dollar amount of ou VISION SUPERIOR VISION SUPERIOR COBRA	\$155.00 \$787.29 Emp Only \$714.28 \$2.36 \$716.64 \$1,594.00 \$155.00 \$728.57 tt-of-pocket exp RATES (OPTI Emp Only \$6.04 \$6.16 DENTAL RATES Emp Only \$87.00	\$1,594.00 \$45.21 \$1,574.57 Emp + 1 \$1,428.56 \$4.71 \$1,433.27 \$1,594.00 \$1,457.13 Dense. ONAL) Emp + 1 \$10.88 \$11.10 S Emp + 1 \$87.00	\$1,594.00 (\$419.43) \$2,046.95 Emp + 2 \$1,857.13 \$6.13 \$1,863.26 \$1,594.00 (\$269.26) \$1,894.27  Emp + 2 \$15.72 \$16.03  Emp + 2 \$87.00	ALLOWANCE LEFTOVER/OOP COBRA UNITEDHEALTHCARE HARMONY BASE 432 ADMIN FEE (.0033) UNITEDHEALTHCARE HARMONY ALLOWANCE LEFTOVER/OOP COBRA Final cost of Medical includes .0033% OPTIONAL TEI CIGNA FT & CPT EMPLOYEES/CLRK/TREAS CITY CONTROLLER OPTIONAL FAMILY DEPN Spouse/Child	\$1,594.00 \$155.00 \$790.59 Emp Only \$782.74 \$2.58 \$785.32 \$1,594.00 \$155.00 \$798.39 Admin Fee 7/ RM LIFE INSUF \$0.49 \$200,000 \$150,000 TERM LIFE IN	\$1,594.00 \$38.70 \$1,581.18 Emp + 1 \$1,565.48 \$5.17 \$1,570.65 \$1,594.00 \$23.35 \$1,596.79 1/22 RANCE COST PER \$10 \$98.00 \$73.50 NSURANCE \$2.40	\$1,594.00 (\$427.88) \$2,055.53 Emp + 2 \$2,035.12 \$6.72 \$2,041.84 \$1,594.00 (\$447.84) \$2,075.82